

TO: Simpson County School Board

FM: Dr. Furlinda Travis – Assistant Superintendent for Human Resources & Operations

RE: March 09, 2023 - Human Resources Report - **APPROVED**

**A. CERTIFIED RECOMMENDATIONS 2022-2023 (NEW EMPLOYEES)**

<u>Name</u>	<u>Position/ Subject</u>	<u>Location/Site</u>	<u>Replacing</u>	<u>Salary</u>	<u>Effective Dates</u>
Misty Jordan	Social Studies	Mendenhall Jr. High	Patrina Baker - Reassignment Interventionist to Social Studies	AA / 19	2/10/23 – 6/30/23
Leah Hebert	Alternative Teacher	Achievement Center	Glenn Smith	A / 11	2/10/23-6/30/23
Melissa Pigott	Math Teacher	Magee Middle	Reassignment-Cyber /Foundations to Math	AA / 13	3/02/23-5/30/23

**B. CLASSIFIED RECOMMENDATIONS 2022-2023 (NEW EMPLOYEES)**

<u>Name</u>	<u>Position</u>	<u>Location/Site</u>	<u>Replacing</u>	<u>Salary</u>	<u>Effective Dates</u>
Jana Berry	Instructional Assistant	Mendenhall Elementary	(Legal name) Alexandria Wood / Lexie Duckworth	Est. 0 yr.	3/27/23-6/30/23
Rachel McSwain	Instructional Assistant	Mendenhall Elementary	Tasha Hubbard	Est. 1 yr.	2/27/23 – 6/30/23
Belinda Lockhart	Cashier	Magee Middle	Malinda Hammond	8 years	2/23/23-6/30/23
Kristi Magee	I.T. Technician	Technology	Revised salary increase 3 %	\$25.42 / hr.	1/10/23 – 6/30/23
Joshua Thigpen	Substitute Bus Driver	Magee Schools	N/A	TBD by Route	12/12/22 – 6/30/22
Richard (Dick) Wendt	Bus Driver	Magee Schools	Donald Fortenberry	\$9,102 (Level 4)	2/22/23-6/30/23
Rashad Williamson	Substitute	Mendenhall Jr. High	N/A	Bachelor's Degree	3/10/23 – 6/30/23
Sammy Byther	Fast Pitch Softball Coach	Mendenhall High	Richard Allen Sanders	Supplement	3/01/23-6/30/23
Anitrus Robinson	Instructional Assistant	Mendenhall High	Candice McCullum	Est. 3 yrs	3/10/23-6/30/23
Jeannie Jones	Custodian	Simpson Central	Frenchie Walker / Sharon Magee	Est. 2 yrs.	3/06/23-6/30/23

\*\*\* ALL BUS DRIVERS ARE APPROVED AS SUBSTITUTE BUS DRIVERS -

**C. FY23 ALLOCATION ALLOWANCES – AFTERSCHOOL/SATURDAY TUTORING. RATE OF PAY \$25/ HOUR**

Jami Foster	Kaylee Lack	Randi Taylor	Abigail Myers	Nini Quinn
Dr. Latisha Hayes	Kristy Thurman	Kimberly McCann	Keysha Durr	Patrick Morgan

**D. EDUCATOR UPGRADES – LICENSE**

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EMPLOYEE NAME	POSITION	DEPARTMENT / SITE	UPGRADE
Randi Taylor	Elementary Teacher	Simpson Central	AA
Aletha (Casey)Harlan	Elementary Teacher	Simpson Central	AA

E. CERTIFIED STAFF RECOMMENDATIONS 2023-2024 SCHOOL YEAR

EMPLOYEE NAME	POSITION	DEPARTMENT / SITE
Charles Joe Hanna	Teacher	Achievement Center
Christina King	Teacher	Achievement Center
John Drew Lane	Teacher	Achievement Center
Dr. Allison Moffett	Teacher	Achievement Center
Stephanie Ware	Teacher	Achievement Center
Patricia Braddock	CTE Instructor	Career Technical Center
<b>Vacant</b>	CTE Instructor - Carpentry	Career Technical Center
Kenyatta Durr	CTE Instructor	Career Technical Center
Joe Ann Floyd	Student Services Coordinator	Career Technical Center
Brianne Kelly	CTE Instructor	Career Technical Center

Heidi Russell	CTE Counselor	Career Technical Center
Richard Sanders	CTE Instructor	Career Technical Center
Kirk Sullivan	CTE Instructor	Career Technical Center
<b>Vacant</b>	CTE Instructor – Polymer Science	Career Technical Center
Brenda White	CTE Instructor	Career Technical Center
Amy Gary	Teacher	Simpson Central School
Karen Rhodes	Teacher	Simpson Central School
<b>Vacant</b>	1 <sup>st</sup> grade Teacher	Simpson Central School
Kristen Ashmore	Teacher	Simpson Central School
Shenika Kendrick	Teacher	Simpson Central School
<b>Vacant</b>	2 <sup>nd</sup> Grade Teacher	Simpson Central School
Randi Taylor	Teacher	Simpson Central School

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Stacy Davis	Teacher	Simpson Central School
Kaylee Lack	Teacher	Simpson Central School
(Aletha) Casey Harlan	Teacher	Simpson Central School
Lisa Coker	Teacher	Simpson Central School
Pamela Woodard	Librarian / Teacher	Simpson Central School
Crystal Brewer	Counselor	Simpson Central School
Taylor Brown	Teacher	Simpson Central School
Jami Foster	Teacher	Simpson Central School
Vicki Parker	Teacher	Simpson Central School
Kayla Jenkins	Teacher	Simpson Central School
Amber Young	Teacher	Simpson Central School
Amy Shepherd	Teacher	Simpson Central School
Charles Letchworth	Teacher	Simpson Central School
Shirley Gowan	Teacher	Simpson Central School
Abigail Myers	Teacher	Simpson Central School
Arlandas Johnson	Teacher	Simpson Central School
<b>Vacant</b>	Physical Education Teacher	Simpson Central School
Sheuntay Smith	Interventionist	Simpson Central School
Megan Blair	Lead Teacher	Simpson Central School
Vicky Polk	Teacher	Simpson Central School
Andria Hemby	Speech Pathologist/Therapist	Simpson Central School
Tiffany Aldridge	Teacher	Simpson Central School
Felicia Moore	Teacher	Simpson Central School
Nini Quinn	Teacher	Simpson Central School
Angela Neely	Teacher	Simpson Central School
Clark Walker	Teacher	Simpson Central School
Keri McRaney	Teacher	Simpson Central School
Whitney Bowen	Teacher	Mendenhall Elementary
Tori Mott	Teacher	Mendenhall Elementary
Dena Dykes	Teacher	Mendenhall Elementary
Kelly Griffin	Teacher	Mendenhall Elementary
Brooke Jones	Teacher	Mendenhall Elementary
Arletta Brown	Teacher	Mendenhall Elementary
Kimberly Crowe	Teacher	Mendenhall Elementary
Bethany Fortenberry	Teacher	Mendenhall Elementary
Alicia Magee (Brewer)	Teacher	Mendenhall Elementary
Dana Rankin	Teacher	Mendenhall Elementary
Christina Jones	Teacher	Mendenhall Elementary

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Angelia Snellgrove	Teacher	Mendenhall Elementary
Jennifer Walker	Teacher	Mendenhall Elementary
Jennifer Williamson	Teacher	Mendenhall Elementary
Christi Dampeer	Teacher	Mendenhall Elementary
<b>Vacant</b>	3rd grade Teacher	Mendenhall Elementary
Jimmie Sullivan	Teacher	Mendenhall Elementary
<b>Vacant</b>	3 <sup>rd</sup> grade Teacher	Mendenhall Elementary
Leigh Ann Brown	Teacher	Mendenhall Elementary
Stacey Cockrell	Teacher	Mendenhall Elementary
Brittany Johnson	Teacher	Mendenhall Elementary
Ashley Kendall	Teacher	Mendenhall Elementary
Haleigh Walls	Teacher	Mendenhall Elementary
<b>Vacant</b>	5 <sup>th</sup> grade Teacher	Mendenhall Elementary
Stacy Dodd	Teacher	Mendenhall Elementary
Rita Dorsett	Teacher	Mendenhall Elementary
Brandi Kennedy	Teacher	Mendenhall Elementary
Laurelle Williams	Teacher	Mendenhall Elementary
Felisa McCullum	Music Teacher	Mendenhall Elementary
Tracey Crawford	Librarian / Teacher	Mendenhall Elementary
Alicia Keith	Counselor	Mendenhall Elementary
Alexandria Knotts	Dyslexia Therapist	Mendenhall Elementary
Lana Stephens	Lead Teacher	Mendenhall Elementary
Melanie Fuller	Interventionist	Mendenhall Elementary
Cheryl Ricks	Interventionist	Mendenhall Elementary
Heather Bryant	Teacher	Mendenhall Elementary
Staci Cockrell	Teacher	Mendenhall Elementary
Stacey Mathis	Teacher	Mendenhall Elementary
Ashley Ramsey-Hendrix	Speech Pathologist / Therapist	Mendenhall Elementary
Adrienne Sanders	Speech Pathologist / Therapist	Mendenhall Elementary
Joshua Seabrook	Teacher	Mendenhall Elementary
Dene Miller	Teacher	Mendenhall Elementary
Nicole Taylor	Teacher	Mendenhall Elementary
Mary Floyd	Teacher	Mendenhall Jr. High
Jordan Vaughan	Teacher	Mendenhall Jr. High
<b>Vacant</b>	Social Studies Teacher	Mendenhall Jr. High
Misty Jordan	Social Studies Teacher	Mendenhall Jr. High
Kara Bailey	Teacher	Mendenhall Jr. High
Orglenda Lias	Teacher	Mendenhall Jr. High

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<b>Vacant</b>	Interventionist / Teacher	Mendenhall Jr. High
Erin Patrick	Teacher	Mendenhall Jr. High
Allison Wood	Teacher	Mendenhall Jr. High
Ticochie Groves	Teacher	Mendenhall Jr. High
James Wade Henderson	Teacher	Mendenhall Jr. High
<b>Vacant</b>	Math Teacher	Mendenhall Jr. High
Lindsey Robinson	Teacher	Mendenhall Jr. High
Casey Eubanks	Teacher	Mendenhall Jr. High
Brianna Pace	Teacher	Mendenhall Jr. High
Lisa Coker	Teacher	Mendenhall Jr. High

Nicole Taylor	Teacher	Mendenhall Jr. High
Aaron Williams	Lead Teacher	Mendenhall Jr. High
Jamus Wilson	Counselor	Mendenhall Jr. High
Addie Keyes	Teacher	Mendenhall Jr. High
Amanda Housley	Teacher	Mendenhall Jr. High
Kitzmet Craft	Librarian / Teacher	Mendenhall Jr. High
Tara Hinkley ( <i>Legal Name – Cydni Weathersby</i> )	Band Director / Teacher	Mendenhall Jr. High
Gwana Funches	Teacher	Mendenhall Jr. High
Amy Purser	Teacher	Mendenhall Jr. High
Amanda Williams	Teacher	Mendenhall Jr. High
Noah Hinkley	Teacher	Mendenhall Jr. High
<b>Vacant</b>	Special Education Teacher	Mendenhall Jr. High
Sammy Byther	Teacher	Mendenhall High
<b>Vacant</b>	English Teacher	Mendenhall High
Yolanda Walker	Teacher	Mendenhall High
Monroe Allen	Teacher / Head Coach	Mendenhall High
Jennifer Bunkley	Teacher	Mendenhall High
Marcia Bartran	Teacher	Mendenhall High
<b>Vacant</b>	English Teacher	Mendenhall High
Andrea Fortenberry	Teacher	Mendenhall High
Jeffrey Amos	Teacher	Mendenhall High
Brandi Cockrell	Teacher	Mendenhall High
Hayden Holbrook	Teacher	Mendenhall High
Lindsey Griffin	Teacher	Mendenhall High
Mark Turner	Teacher	Mendenhall High
Steve Pruett	Teacher	Mendenhall High

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Jack Jinkins	Teacher	Mendenhall High
Josephine Holloway	Teacher	Mendenhall High
Heather Pickering	Teacher	Mendenhall High
Cyril Fisher	Teacher	Mendenhall High
Robert Wallace Jr.	Teacher	Mendenhall High
Kenya Williams	Teacher	Mendenhall High
<b>Vacant</b>	Psychology / Sociology Teacher	Mendenhall High
Katelynn Foster	Teacher	Mendenhall High
Josiah Lee	Teacher	Mendenhall High
Ryan Neely	Teacher	Mendenhall High
Zandreka Ratcliffe-Graves	Teacher	Mendenhall High
Misty Mohr	Teacher	Mendenhall High
Rachael Bourn	Teacher	Mendenhall High
<b>Vacant</b>	Computer Science Teacher	Mendenhall High
Rhoda Benton	Teacher	Mendenhall High
Tytanna Brown	Teacher	Mendenhall High
Mary Jenkins	Special Education Teacher	Mendenhall High
Jocelyn Griffin	Teacher	Mendenhall High
Fonda Dickinson	Lead Teacher	Mendenhall High
<b>Vacant</b>	Academic Interventionist	Mendenhall High
Mark Hudson	Band Director / Teacher	Mendenhall High
Angela Mullins	Librarian / Teacher	Mendenhall High
Andrea Shivers	Counselor	Mendenhall High

Susan Warren	Teacher	Magee Elementary
Lora Toney	Teacher	Magee Elementary
Charlesie Walker	Teacher	Magee Elementary
Rishanna Russell	Teacher	Magee Elementary
Kellie Kemp	Teacher	Magee Elementary
Kristi Scoggins	Teacher	Magee Elementary
Kristin Teater	Teacher	Magee Elementary
Emily Wallace	Teacher	Magee Elementary
Savannah Boswell	Teacher	Magee Elementary
Jordan Faler	Teacher	Magee Elementary
Julie Garner	Teacher	Magee Elementary
Crystal Graves	Teacher	Magee Elementary

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Bayleigh Kennedy	Teacher	Magee Elementary
Shelley Kemp	Teacher	Magee Elementary
Jamie Little	Teacher	Magee Elementary
Mary Lewis	Teacher	Magee Elementary
Gladys Hicks	Teacher	Magee Elementary
Angie Amason	Teacher	Magee Elementary
Shannan Barnes	Teacher	Magee Elementary
Keyuna Floyd Draughn	Teacher	Magee Elementary
Robert Hays	Teacher	Magee Elementary
Ethel Barnes	Teacher	Magee Elementary
Vacant	Teacher	Magee Elementary
Vacant	Teacher	Magee Elementary
Donna Clark	Teacher	Magee Elementary
Bethany McGuire	Teacher	Magee Elementary
Tammy Sanford	Music Teacher	Magee Elementary
Sirkeshia Middleton	Librarian / Teacher	Magee Elementary
Ruth Allen	Counselor	Magee Elementary
Kathryn Rutland	Dyslexia Therapist	Magee Elementary
Cecilia Grubbs	Teacher	Magee Elementary
Darla Huffman	Lead Teacher	Magee Elementary
Tiffany Cooper	Interventionist	Magee Elementary
Amanda Busby	Interventionist	Magee Elementary
Victoria Cox	Teacher	Magee Elementary
Carol Marshall	Teacher	Magee Elementary
Allison Glisson	Teacher	Magee Elementary
Norman Brown	Teacher	Magee Elementary
Jessica (Carr) Johnson	Speech Pathologist / Therapist	Magee Elementary
Morgan Hardy	Speech Pathologist / Therapist	Magee Elementary
Leslie May	Teacher	Magee Elementary
Joyutta Grubbs	Teacher	Magee Middle
Anna Banks (Douglas)	Teacher	Magee Middle
Haley Middleton	Teacher	Magee Middle
Vacant	6 <sup>th</sup> grade Teacher	Magee Middle
Marissa McDonald	Teacher	Magee Middle
Donna Meloling	Teacher	Magee Middle
Joshua Thigpen	Teacher	Magee Middle
Criss Loven	Teacher	Magee Middle
William Davis	Teacher	Magee Middle

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Morgan Kelly McCain	Teacher	Magee Middle
<b>Vacant</b>	Teacher	Magee Middle
Marcie Kelly Tuggle	Teacher	Magee Middle
Sara Graves	Teacher	Magee Middle
Koyasha Bridges	Teacher	Magee Middle
Lauren Veal	Teacher	Magee Middle
Erika Slayton	Teacher	Magee Middle
<b>Vacant</b>	ICT Teacher	Magee Middle
<b>Vacant</b>	ICT Teacher	Magee Middle
Kristen Daley	Teacher	Magee Middle
Hannah Westbrook	Teacher	Magee Middle
Kerry Floyd	Teacher	Magee Middle
Kirstyn Boykin	Teacher	Magee Middle
Anna Massey	Teacher	Magee Middle
Jennifer Nichols	Teacher	Magee Middle
Melissa Moffett	Teacher	Magee Middle
Anntaurica Willis	Interventionist	Magee Middle
Stephanie Lee	Teacher	Magee Middle
<b>Vacant</b>	Lead Teacher	Magee Middle
James Brad Sumrall	Band Director / Teacher	Magee Middle
Kitzmet Craft	Librarian / Teacher	Magee Middle
Kristie Richardson	Counselor	Magee Middle
Kimberly Suber	Teacher	Magee High
Lindsay Purdum	Teacher	Magee High
Latrice Smith	Teacher	Magee High
Ashley Bradley	Teacher	Magee High
Charles Maxie	Teacher	Magee High
Kristy Thurman	Teacher	Magee High
Jeffrey Sanford Jr.	Teacher	Magee High
Kirby Craft	Teacher	Magee High
Kendria Young	Teacher	Magee High
John Carl Riser	Teacher	Magee High
Jeb Lee	Teacher	Magee High
Robert Van Cleave	Teacher	Magee High
Shane Brown	Teacher	Magee High
<b>Vacant</b>	Science Teacher	Magee High
Stephanie Kennedy	Teacher	Magee High



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Jeremiah Creagh	Teacher	Magee High
Kimberly McCann	Teacher	Magee High
Patrick Morgan	Teacher	Magee High
Delvarin (Jarrod) Milloy	Teacher	Magee High
Keysha Durr	Teacher	Magee High
LaDena Forehand	Teacher	Magee High
Gregory Maddox	Teacher	Magee High
<b>Vacant</b>	Special Education Teacher	Magee High
Dr. Latisha Hayes	Interventionist / Teacher	Magee High
Audarshia Flagg	Lead Teacher	Magee High
Nathan Lucky	Band Director / Teacher	Magee High
Suzanne Barnett	Teacher	Magee High
Jada Deal	Librarian / Teacher	Magee High
April Williams	Counselor	Magee High
		District Office /
		District Office /
Veronica Brown	Transition Coordinator	District Office / Special Education
Jessica Shann Huffstutler	Psychometrist	District Office / Special Education
Linda Walker	Referral to Placement	District Office / Special Education
Dedra Clark Allen	Student Services Coordinator	District Office / Curriculum
Stephanie Hubbard	Academic Coach - ELA	District Office / Curriculum
<b>Vacant</b>	Academic Coach - Math	District Office / Curriculum
Amanda Tindell	Instructional Technologist	District Office / Curriculum / Technology

**F. REMEDIATION WEEK MARCH 20-24, 2023 STIPENDS – RATE OF PAY**

Teachers \$40 / Hour	Assistants \$16 / Hour	Child Nutrition: Cafeteria Managers \$18 / Hour
Child Nutrition: Cafeteria Cashiers \$16 / Hour	Child Nutrition: Cafeteria Workers \$14 / Hour	Bus Drivers: \$50 / Route (Morning and Afternoon routes would be \$100 / Day)

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**G. EMPLOYMENT VERIFICATIONS 2022-2023**

<b>Name</b>	<b>Position</b>	<b>Location/Site</b>	<b>Years Approved</b>
Erika Slayton	P.E. Teacher	Magee Middle	AA / 9
Ashley Bradley	English Teacher	Magee High	AA/ 9
Karen Benton	Instructional Assistant	Mendenhall Elementary	1 year
Sholunda McCullum	Child Nutrition worker	Mendenhall Elementary	3 years
Stephanie Ware	Home Bound Teacher	Achievement Center	A / 1
Belinda Lockhart	Cashier	Magee Middle	8 years
Rachael McSwain	Instructional Assistant	Mendenhall Elementary	Est. 1 year
Jana Berry	Instructional Assistant	Mendenhall Elementary	0 yrs.

**H. 30- DAY EMPLOYMENT AUTHORIZATION BY SUPERINTENDENT**

<b>Name</b>	<b>Position</b>	<b>Effective Date</b>
Leah Hebert	Alternative Education Teacher – Achievement Center	2/13/2023
Rachel McSwain	Instructional Assistant – Mendenhall Elementary	2/27/2023
Belinda Lockhart	Child Nutrition Cashier – Magee Middle	2/23/2023
Jeannie Jones	Custodian- Simpson Central	3/06/2023

\*Certified/Classified hired upon clearance of Criminal Check and Child Abuse check and in accordance to guidelines and procedures set forth in the 1983 consent Decree.